



Jesus came and said to them, "All authority in heaven and on earth has been given to Me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." Matthew 28:18-20

As I reflect on the past year, living out this great mission to both make and grow disciples has been at the center of it all. We praise God for His amazing grace for us, and we know, Jesus Christ is the only hope for this broken world! I'm so thankful to partner with you in this great gospel!

I'm also thankful to serve with such a dedicated, passionate, and creative ministry team. It's a joy to see the way the Lord has uniquely gifted each one to love and serve. I praise God for a team of elders who have a heart to love, shepherd, and guide our church. And I praise God for you, our church family. This year we've grown together, faced trials together, and invested in life-changing relationships both inside and outside the church. I thank God for you all!

Our elders and ministry team have been hard at work this year to pray and seek the Lord for His vision for the next three years for our church. As part of that process, we asked you, our church family, for your input regarding our unique values at Grace Point, our strengths to leverage, weaknesses to shore up, and needs to address in our community around us. Thank you for your input. _____



I'm thrilled to share that our praying and planning has led us to a renewed Mission, Core Values, and Vision for the future. In this Annual Report you will find a brief description of each: our Mission (why we exist), our Core Values (our guiding principles), and our Vision (our uniting focus over the next three years to see our Mission realized). I look forward to sharing more and stepping forward with you to trust and depend fully on our great God. He is at work in me, in you, and in our community! I'm so thankful for His promise, "And behold, I am with you always, to the end of the age."

As I dream about our future, my mind turns to Psalm 90:12, Teach us to number our days so that we may get a heart of wisdom. To number our days is to set our priorities on what is truly important. Now is the time! These are the days the Lord has given to us to live intentionally for Him! Let's follow Him together!

I love you and I am blessed to serve with you,

Jeff



"For the Lord is good; his steadfast love endures forever, and his faithfulness to all generations." Psalm 100:5

One thing that I can say with certainty is that throughout 2023, God has been good and faithful! Despite struggles that we may have faced, we can stand upon the truth that God is good! I am thankful for the opportunity to serve the Grace Point family as the Administrative Pastor. I am also privileged to see God use countless gifted volunteers in various ministries around Grace Point.

It has been a joy to see our vision of being a church of disciples, making disciples through intentional relationships, lived out at Grace Point, in families, and in our communities. Seeking to live out our vision has brought about conversations and creativity amongst our church family.

I continue to have the opportunity to invest weekly time in coaching and developing our Staff Team. I have enjoyed getting to know Caleb Gordon, our Worship Pastor, even more as he recently completed his first year on staff. Investing time in our staff is one of the highlights of each week, and it has been exciting to see the growth and development that God has been doing in our team over the past year!

One of the many areas of ministry that our team has been working on is recruiting. Recruiting is difficult and, at the same time, rewarding. It takes perseverance and creativity. Seeing God's provision of volunteers has been fun, and I look forward to even greater growth in recruiting for 2024.

God has also brought growth in our Life Group ministry. Life Groups are a vital way folks grow in their relationships with God and one another. We have seen two new Life Groups launched this year and several new individuals and couples connected with a Life Group. My continued prayer is that Grace Point would be a church of Life Groups, not just a church with Life Groups!

Much of my role as an Administrative Pastor is lived at the intersection of vision and execution. I have the opportunity to invest in our many ministry leaders to guide, encourage, and challenge them toward greater vision alignment and success. Each week (and sometimes daily) brings different opportunities for troubleshooting, conflict resolution, creativity, and growth.

One area that has seen tremendous growth this year is our Finance Team. As we close 2023, we do so with greater organization and clarity within our Finance Team. Another area that has grown this year is our Men's Ministry. I am thankful for the men who lead this vital ministry, and I look forward to what God has in store for 2024.

As we look to the year ahead, I look forward to seeing how God leads in further developing opportunities for us to develop relationships inside and outside the walls of Grace Point. I also look forward to the growth of our Staff Team and volunteer teams.

I look forward to what God has in store at Grace Point!

I am thankful for YOU!

Dan



DAN HAMMARBERG





MINDY DAVIS

"You shall love the Lord your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart. You shall teach them diligently to your children and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise." Deuteronomy 6:5-7



From sharing the love of Jesus with the smallest little ones to sharing the gospel in many ways to teaching kids what it means to let Christ be the Lord of your life, Grace Kids is devoted to making disciples of Christ. This is why we spend time and energy sharing Scripture and love with children. Do you know when children are most likely to listen? When they feel like they belong! And we strive to make that happen.

Many things in the ministry look much the same as in years past, but there are many new areas that God is using to help kids – and their families – to sense that they belong at Grace Point. One of those new things is our GEMS team! What is the GEMS team? You will see them in green shirts greeting at kid check-in. Their goal is "Guest Experiences Made Super." Another new addition is our yet-to-be-named-ministry helping kids adjust to the classroom or take a break in our new sensory room. We want all families to feel like they can belong here at Grace Point! We want kids and their families to know they belong here!

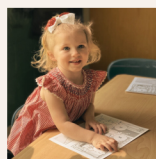
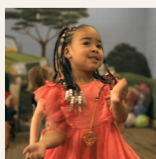
It is a blessing to serve alongside so many wonderful adults and teens who love the Lord and want kids to, as well! They have such a variety of talents, and it is such an encouragement to see how God weaves together a team of volunteers to in Grace Kids each week.

HERE IS A QUICK LOOK AT A FEW OF OUR MINISTRIES:

- On Sunday mornings, we are using The Gospel Project with our elementary kids through both a classroom format and a Worship serve, continually pointing to Jesus and the Gospel. Our two through six-year-olds have started a new curriculum called GO. It is engaging, fun, and points to our Savior. We have been averaging 108 kids the last 3 months, up 30% compared to last fall. This is why you continually hear us asking for more wonderful volunteers!
- Currently, we have 18 youth volunteering in Grace Kids on either Sunday or Wednesday. What a blessing to see them grow in their faith and in their gifts!
- Awana Club Directors Aaron DeLine, Tracey Schafer, and Becky McClelland are faithful leaders of incredible volunteer teams and clubbers. Kids have fun, but most of all they have the opportunity to be known by a loving volunteer and to memorize God's Word.
- You shined Jesus' light at Stellar Kids Camp this year. It seems as though the whole church was involved somehow. What a wonderful opportunity to give kids a safe place to have fun, feel loved, and most-importantly here the Good News of Jesus.
- We believe that the family is the primary place for discipleship, and so we invest in families. From Family Faith Kits that we let parents pick up in the lobby to special holiday events. This year we hosted the Easter Egg Scavenger Hunt and the Gingerbread Bash praying that families would be drawn to meaningful time and conversations around the real reason for these special holidays.

Before and after we do all of these things, we pray. We know that our God is good and He is in charge.

In Him,
Mindy



WORSHIP ARTS

As we reflect on the past year, I am overwhelmed with gratitude for the incredible journey we've shared together. It has been an honor and a blessing to serve as your Worship Pastor for this remarkable year, and I'm thrilled to see how our congregation has grown in faith and love for God. We've witnessed the transformative power of worship in our lives and as we look to the future, I am filled with excitement for the what God will continue to do here in the coming years. Let's continue to glorify God through our worship, strengthening our bonds as a church family, and embarking on a new year of grace, growth, and spiritual blessings.



CALEB GORDON



Our worship teams have seen growth and development over the past year. We have expanded our volunteer base and are striving to create a consistent worship experience each week. We have added new vocalists, instrumentalists, and sound technicians, resulting in a more diverse and talented pool of volunteers. However, we are always looking for more volunteers as we continue to grow and develop the worship team.



In 2023, we successfully completed the LED wall installation project, which has significantly enhanced our worship services. The LED wall has brought a dynamic visual dimension to our worship experience, allowing us to display lyrics, visuals, and thematic elements with greater clarity and impact. This technology has enabled us to engage our congregation on a deeper level and create a more immersive worship environment. Congregational feedback has been overwhelmingly positive, with many members expressing their appreciation.



One of the other new additions this year is the Church Center Kiosk at the welcome desk. This next calendar year will be a focus on continued growth and resourcing of our connection team. Although they are not worship leaders in a traditional sense, this team is one of the first contacts people have when coming to our church and is a very important "coloring" of the rest of the experience.



Christmas is coming up quickly and is a wonderful part of the year to celebrate King Jesus. I am looking forward to the advent time to share in the family memory-making time as we focus on the Savior's birth. Because Christmas Eve is on Sunday this year, it makes things a little interesting as far as volunteers but I plan to have some fun surprises for music this year.

A handwritten signature in blue ink, appearing to be 'Caleb'.



“ As for you, always be sober-minded, endure suffering, do the work of an evangelist, fulfill your ministry.”—2 Timothy 4:5



NOAH RADTKE

One of the things that I love about the Annual Report is that I get to stop and reflect on the year. I have to confess that this was one of the most difficult years I have served in ministry, being packed with moments of heavy discouragement, missed opportunities, and increased busyness; but it has also been a rather special year marked by growth. My family has grown both in number (we love you, Sammy!) and in depth of discipleship. Our team has grown, welcoming in several new members with passions and gifts that bring God glory. Our students have grown, showing greater commitment to God, His Word, and the mission set before them. And I have grown, realizing more clearly my own strengths and weaknesses, passions and gifts, and affirmation of God’s calling in my life. It has been a year of growing pains, and it has been good; therefore, my hope is for our ministry to continue with the same emphases Paul lays out to his protégé in 2 Timothy 4:5. God is good!

And that’s just it...as I look back at our year, I am wowed by how much God accomplished in and through the ministry! We tried new things, increased our service/outreach, and did a lot:

Winter Retreat | Winter Party for Neighbors of Hope Women/Children Shelter | Clothing Drive and service at Blessings and More (organized by one of our amazing students) | Bowling | Camp Barakel Service Weekend | Kid’s Camp Volunteering | Putt-Putt | Church Clean-Up Day | Organizing/cleaning at Catherine Cobb | Hymn sing and working out with residents at Cambrian | Major yard cleanup for an elderly couple in our community | CPR Class for High Schoolers | Christian Concert | Disc Golf | Middle School Meetup Event | High School Fight Night Event | Cedar Point | Fall Kick-Off Party | Fall Fest

...**PLUS** we have had lake days, Bible Study on Sunday Mornings, Youth Group on Sunday Nights, and special youth groups! Through our studies on Sundays, online, and Wednesdays throughout the Summer, students have interacted with: What is the Gospel (Greg Gilbert) | Don’t Waste Your Life (John Piper) | My Tech-Wise Life (Amy Crouch...studied online with families) | Verse-by-Verse studies in Leviticus, Revelation, Jonah, and Ephesians | Sermon on the Mount (message series) | Dealing with People: Relationships (message series) | You Asked For It: Teen Edition (message series) | Spiritual Disciplines (Sunday School series)

Students followed the Lord in baptism! Seven of them completed our WORD511 Challenge to get into the Bible more consistently, with one receiving a Study Bible, and six receiving a commentary and notebook (for completing a second year in a row). They volunteered in several ways with Grace Point (most notably with GraceKids on Sunday, Kid’s Camp, and AWANA), and I am currently discipling two young men who are wondering if God is calling them to ministry. I am continually wowed by these students—and many of the things that our team has watched them accomplish have come from their own initiative and desire to serve God and others. Our church is so blessed to have them all! I also want to give a shoutout to our amazing GPStudent Team. I can confidently say that our ministry would probably be just fine without me, but it would crumble without our team. With Christ as the Head, this body of believers has done some amazing things. They are the ones helping organize dinner, lead small groups, engage with all of our students, share insights and ideas that I wouldn’t have thought of, provide opportunities for our students in addition to already established plans, and so many other things—often behind the scenes—that keep the ministry rolling. I love you guys! Thank you, Grace Point family, for investing in our Student Ministry. These students are the church of today, the next generation of leaders, and the fruit of God’s work in and through our church. To Him be the glory forever!

By His Grace and For His Glory,
Noah

ON MISSION

MAKING AND GROWING DISCIPLES
OF JESUS CHRIST THROUGH
INTENTIONAL RELATIONSHIPS.



MAKING DISCIPLES

We believe in the [Matthew 28:19](#) call of Jesus for His Church to “Go and make disciples”. We don’t want those around us to just know ABOUT Jesus, we want everyone to know Him PERSONALLY through a life-transforming relationship with Him.



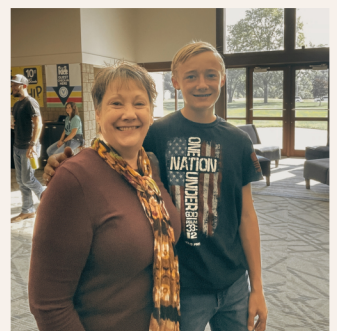
GROWING DISCIPLES

We embrace our individual and collective call to grow in love, knowledge, and relationship with our Savior, allowing Him to change us from the inside out.
2 Peter 3:18, Grow in the grace and knowledge of our Lord and Savior Jesus Christ.
Ephesians 4:15, We will speak the truth in love, growing in every way more and more like Christ.



INTENTIONAL RELATIONSHIPS

We know making and growing disciples doesn’t happen in a vacuum. It happens as we love the people around us, invest in one another’s lives, and pass on what we have received – the joy of salvation and new life following Jesus as Lord.
2 Corinthians 5:20, We are ambassadors for Christ, God making His appeal through us.
John 13:34, A new commandment I give you, that you love one another.



CORE VALUES

The following values are the non-negotiable principles and practices that guide us as we live out our mission as a church.

AT GRACE POINT WE

DEPEND ON GOD

WE EXALT JESUS:

He is King of kings and Lord of lords, our Savior and our God, and the object of our worship.

WE FOCUS ON THE BIBLE:

We love God's word. As our source for truth, we teach it, study it, and apply it to our lives. When culture and Scripture conflict, we unapologetically go with God every time, sharing all truth (even difficult truth) in love and grace.

WE MAKE THE GOSPEL PROMINENT AND CLEAR:

Christianity is not about what we do for God, but about what God has done for us through the sacrificial death and glorious resurrection of Jesus. We recognize the gospel of grace is our only hope, so we love it and lift it high in all we do.

DO LIFE TOGETHER

WE EMBRACE AUTHENTICITY

We do messy because, except for Jesus, that's the only kind of people there are. So, we are real and down-to-earth. Yes, God embraces us as we are, but He loves us enough to not leave us there. We don't expect perfection, but we live for and celebrate ongoing transformation in our lives through the Holy Spirit.

WE CHOOSE RELATIONAL COMMUNITIES

Making and growing disciples is rooted in love for the people around us. Our individual "communities" of family, church family, neighbors, co-workers, and classmates are where we invest in intentional relationships. We come alongside, life-on-life, to know and be known, introduce others to Jesus, and grow in our faith.

WE CHAMPION RECONCILIATION

As we embrace the gospel of reconciliation between God and man, we are freed to pursue reconciliation with one another. We passionately strive to protect the unity of the church, and grow in our love for one another that transcends race, culture, politics, and all that seeks to divide us.

WE INSIST ON INTEGRITY

The Church is both beautiful and imperfect. Sadly, the great message and ministry of the Church throughout history has been stained by a lack of godly character. We strive for and safeguard integrity throughout all aspects of our ministry because Jesus values not only what we do, but how and why we do it.

TAKE NEXT STEPS

WE EQUIP THE NEXT GENERATION

Our passion for ministering to kids and students is built upon a true partnership with parents and grandparents. Therefore, we're committed to resource, encourage, and equip parents to train-up and disciple their kids in the context of home, believing God designed the family as the primary place for discipleship.

WE DO GOOD WORKS THAT LEAD TO GREAT WORKS

Our serving to meet practical needs in our communities is a joy and important **good work**. We do so in love for others and a desire to advance to the **great work** of sharing the hope we have in Jesus Christ.

WE CONTRIBUTE RATHER THAN CONSUME

Motivated by eternity that is set before us, we partner in ministry through generous giving and active serving. God doesn't exist to serve us; we exist to serve Him. So, we are neither consumers nor spectators.

BY DECEMBER 2026, WE WILL....



Develop and implement a clear discipleship path at Grace Point that provides intentional "next steps" to become a Christian, grow as a Christian, and make disciples in our world.



This path will be the organizational thread that runs through all programs and ministries of the church as we individually and collectively grow and mature as followers of Christ. (Ephesians 4:11-16)



To be on guard against legalistic tendencies or "jumping through religious hoops", life-giving, practical tools will be developed for each step of growth along the path providing assessment, resources, encouragement, training, and grace for the journey.



75% of regular attenders will be able to identify where they are on the path and how to move to their next step. (2 Peter 3:18)



40% of regular attenders will embrace the disciple-making call to be an "alongsider" and can clearly identify who is discipling/mentoring them, and who they are intentionally discipling. (2 Timothy 2:1-2)

YEAR 1 PRIORITIES - OVER THE NEXT 12 MONTHS WE WILL:

- » Create and communicate the discipleship path for Grace Point.
- » Develop an assessment tool for each of us to identify where we are in our own discipleship journey.
- » Provide "on-ramps" of engagement, training, and growth for each "next-step" along the path.
- » Provide intentional "alongsider" equipping for life-on-life discipleship.



Encourage and equip the believers at Grace Point to live intentionally "in our communities", sharing both the practical love of Christ and the transforming gospel of Christ.



We will encourage and equip individual believers at Grace Point with tools, resources, and training to invest in intentional relationships and involvement in their "communities" (families, workplaces, neighborhoods, schools, etc.) where **good works** of love and service lead to the **great work** of sharing the gospel.



We will identify and engage opportunities for our church family to partner together to love and serve practical needs in our community. In doing **good works** we will intentionally plan and pursue opportunities for the **great work** of sharing the gospel.



Monthly, in services and social media, we will celebrate and share stories of God at work through intentional relationships in our communities to encourage the church, build a culture of celebration, and give glory to God.

YEAR 1 PRIORITIES - OVER THE NEXT 12 MONTHS WE WILL:

- » Develop and provide training, encouragement, and practical ideas for living out **good works** in our individual communities, coupled with evangelism equipping for the **great work** of the gospel.
- » Identify two new opportunities for our Grace Point family to partner together in serving our community with the view toward the "great work" of the gospel. In each of our current **good work** ministries in our community, we will evaluate effectiveness, and identify new opportunities to move to **great work**.
- » Create a way for our Grace Point family to share their stories of God at work so we can celebrate together.

2023 Financial Highlights through September 2023



INCOME:

General Fund: 2023 General Fund Giving through September totaled \$531,059, which is \$35,607 more than last year at this time. 2023 Budgeted Giving is \$14,354 per week compared to the YTD average of \$13,617. This is \$737 less than budgeted weekly. Assuming past trends continue, General Fund giving is expected to be approximately \$8,000 under budget for the year.

It is worth noting that the church only budgets for giving to the General Fund, which is the fund most operating expenses are paid. Other giving, which is not included in the General Fund, includes YTD: Benevolence Giving (\$5,197), Refresh Giving (\$82,542), and Missions Giving (\$59,553). We praise God for the continued generosity of the Grace Point family!

The 2024 proposed giving budget is \$792,268. This represents a 5.8% increase from the 2023 budget. These amounts do not include designated giving for benevolence, missions, refresh, or other ministries.

SPENDING (NET OF DESIGNATED GIVING):

General Fund spending is currently projected to be over budget by approximately \$10K. This is largely due to expenses exceeding the budget in building and grounds and fiscal operations. In addition, we praise God for the wise stewardship of our ministry leaders to maintain wise expense levels. Additional details by ministry follow.

Children's Ministry: We expect Children's Ministry to come in approximately \$500 under budget.

Youth Ministry: We expect Youth Ministry to come in under budget by approximately \$4.7K by the end of 2023. This is largely due to wise stewardship and a successful fundraiser in January 2023 that helped offset transportation costs for the Winter Retreat.

Worship Arts: Spending on Worship Arts is expected to be at budget by year-end.

Adult Ministry: Adult Ministry is expected to be under budget by approximately \$5K, largely due to not having the expense of Christmas Caravan.

Building and Grounds: 2023 spending on building and grounds is expected to be over budget by approximately \$8.5K. This overage is partly due to higher-than-normal snow removal costs, parking lot repairs, and increased utility costs.

Fiscal Operations: Fiscal operations, which include expenses for office equipment and supplies, printing, technology, and software, are expected to be over budget by approximately \$7.5K by year-end. This overage is partly due to increased printing costs and processing fees for online giving.

Salaries and Benefits: Salaries and Benefits are expected to exceed budget by approximately \$2K.

DESIGNATED FUND GIVING:

Mission Fund Giving: As of September 30th, mission giving is \$5K greater than the same period last year. As of September 30th, Missions giving is below budget by \$1,563. Missions expense has exceeded missions giving by \$13,161 as of September 30th. In addition, the Mission Fund has a positive balance of \$9,033 on September 30th. The positive balance in the Missions Fund is largely due to the greater-than-budget giving levels in previous years and several years when giving exceeded expenses. Due to a balance of \$21,409 on January 1, 2023, God has provided the opportunity to gift over \$10K to several missionary families and organizations. At Grace Point, giving to Missions is designated and restricted; therefore, mission funds cannot be used for other ministry purposes.

Benevolence Fund Giving: The church does not budget for Benevolence spending but trusts the generosity of individuals to meet the needs of those who need assistance. Benevolence Funds are distributed to meet various needs as funds are provided through the congregation. The Benevolence Fund balance on January 1, 2023, was \$4,091. As of September 2023, Benevolence Fund Giving totaled \$5197, and distributions totaling \$5,514 have been utilized to meet the needs of those in our congregation and community. As of September 30th, the Benevolence Fund balance is \$3,774.

Refresh Fund Giving: The Refresh Fund is mainly utilized for large projects that refresh, update, and replace aspects of our campus and corresponding ministries. For example, in 2023, through generous and sacrificial giving, God provided the opportunity to purchase new chairs for our worship building and adult classrooms. The funds for the new chairs came from the Refresh Fund and totaled \$34,196. In addition, due to generous giving to our Refresh Fund and the blessing of approximately \$29K in employee retention credits transferred into the Refresh Fund, we replaced our worship center's broken and outdated projectors with a new LED Screen that cost \$34,772. As of September 30th, the Refresh Fund balance is \$13,247.

CAPITAL REPAIR & REPLACEMENT FUND:

On January 1, 2023, the Capital Repair & Replacement Fund balance was \$39,020. These amounts have been set aside for future replacement of HVAC equipment and other capital repairs and replacements. Due to a low balance in the General Fund, the Elder Board approved a transfer of \$20,000 from the Capital Repair & Replacement Fund into the General Fund. As giving to the General Fund improves, the goal is to replenish these funds. As of October 25th, the balance in the Capital Repair & Replacement Fund is \$19,020.

YEAR-END SURPLUS (DEFICIT)

Cash Balance: As of September 30, 2023, the General Fund had a cash balance of (\$6,108). The Ministry Team continues making efforts to be wise stewards of the funds that God has provided. As of September 30, actual General Fund expenses exceeded giving by approximately \$41K. All funds, excluding the Mission Fund, total \$37,261.

2024 PROPOSED GENERAL FUND BUDGET

	2023 Budget	Per Week	Sept 2023 Actual	Per Week	2023 Year End Projection	Per Week	2024 Budget	Per Week
Total General Fund Giving	\$ 746,383	\$ 14,354	\$ 531,059	\$ 13,617	\$ 738,000	\$ 14,192	\$ 792,268	\$ 15,236
Operational Expenses								
Children's Ministry	20,400		18,083		19,836		24,350	
Youth Ministry	15,000		8,743		11,300		15,750	
Worship Arts	8,000		5,718		7,775		9,250	
Adult Ministries	24,900		16,097		19,661		26,450	
Building & Grounds	81,092		75,058		89,611		100,739	
Fiscal Operations	62,530		56,287		68,220		66,130	
Dues & Fees	10,000		2,750		5,250		10,000	
Salaries & Benefits	524,461		389,533		526,618		539,599	
Total Operational Expenses	\$ 746,383		\$ 572,268		\$ 748,271		\$ 792,268	\$ 15,236
Surplus (Deficit)			\$ (41,209)		\$ (10,271)			
Designated Fund Giving								
Refresh Fund			82,642		83,200			
Benevolence Fund			5,197		6,200			
Missions Fund	81,900	1,575	58,692	1,505	81,000	1,558	82,600	1,588
Total Designated Fund Giving			\$ 146,532		\$ 170,400			

2024 PROPOSED MISSION BUDGET

Organization	Name	2023 Budget	2024 Proposed Budget	Change	
International Missionaries		71%	\$ 58,255	\$ 58,847	\$ 592
Vision for Asia USA	*Undisclosed (High Risk)*	6,000	6,000		
Ethnos 360	Burris, Nathan & Abby	4,200	4,200		
Ethnos 360	Carlton, Tom & Beth	6,000	6,091	91	
Ethnos 360	Chubb, Donald & Chrissy	3,600	3,600		
Hellenic Ministries	Dutton, Steve & Karen	4,500	4,635	135	
Barnabas International	*Undisclosed (High Risk)*	7,255	7,255		
One Challenge International	*Undisclosed (High Risk)*	2,000	2,000		
EFCA Reach Global	Snyder, Jim & Ruth	5,500	5,665	165	
New Horizons Foundation	Valentino, Joe	2,400	2,400		
InterVarsity Christian Fellowship	Harwood, Michael & Sarah	5,700	5,700		
Ministry Essentials	*Undisclosed (High Risk)*	4,500	4,635	135	
Every Nation	Baker, Sarah	1,200	1,200		
Christian UAE Students / IFES	*Undisclosed (High Risk)*	2,200	2,266	66	
International Messengers	Malin, Megan *Retired*	3,200		(3,200)	
Lasting Smiles Uganda	Bakubi, Semei & Susan		3,200	3,200	
Domestic Missionaries		23%	\$ 18,945	\$ 19,053	\$ 108
CPC of Lenawee	Care Pregnancy Center	2,400	2,472	72	
Reliant Ministries	Frank, Chad & Eva	4,210	4,210		
International Students, Inc.	Sawyer, Doug & Kathi	2,680	2,680		
Children's Outreach Ministry	Smith, John & Shirley	7,255	7,255		
Neighbors of Hope	Neighbors of Hope	1,200	1,236	36	
Clinton Fellowship of Christian Athletes (FCA)	Clinton High School	1,200	1,200		
Other		6%	\$ 4,700	\$ 4,700	
Missionary Visits/Communication					
Short Term Missions			2,000	2,000	
Missions Conference			1,500	1,500	
New Support			1,200	1,200	
Total		\$	81,900	\$ 82,600	\$ 700

MEMBERS



1. Linda Aiken	4/4/04	92. Dave Horner	3/21/21	183. Nancy Oberst	1/1/84
2. Tony Aiken	4/21/13	93. Marsha Horner	3/21/21	184. Ben Oliver	4/6/14
3. Arvilla Ashenfelter	4/4/04	94. Barb Hoskins	7/12/92	185. Carlene Oliver	4/6/14
4. Derek Atkinson	9/29/19	95. Mark Hoskins	7/12/92	186. Barry Ollette	11/2/14
5. Kim Atkinson	9/29/19	96. Eunice Howland	3/25/01	187. Karen Ollette	11/2/14
6. Jeff Barbieri	11/1/12	97. Jeff Hub	3/19/23	188. Garry Ostrander	11/24/02
7. Tamra Barbieri	11/1/12	98. Sandy Hub	3/19/23	189. Ruby Mae Ostrander	11/24/02
8. John Barnhart	11/2/14	99. Kimberly Hudgins	10/25/15	190. Ronald Parker	1/1/84
9. Michelle Barnhart	11/2/14	100. Edward Hunt	6/23/19	191. Sue Parker	1/1/84
10. Lorna Barrett	2/26/08	101. James Hunt	6/23/19	192. Bill Patteuw	5/23/04
11. Brenda Behm	1/1/84	102. Jan Hunt	6/23/19	193. Paula Patteuw	5/23/04
12. Keith Behm	1/1/84	103. Kevin Hunt	5/23/04	194. Andi Pawlisch	6/23/19
13. Mike Beil	6/2/91	104. Shelley Hunt	5/23/04	195. Benjamin Pawlisch	6/23/19
14. Helene Bleedeker	1/1/84	105. Shimea Hunt	6/23/19	196. Mark Pearson	4/21/13
15. Bob Bragg	1/1/84	106. Charlotte Huyck	1/22/95	197. Shelley Pearson	4/21/13
16. Judy Bragg	1/1/84	107. Daniel Iverson	3/21/21	198. J Mike Perry	9/27/87
17. Pat Breitenbeck	12/8/13	108. Karri Iverson	3/21/21	199. Nancy Pickles	1/1/84
18. Shari Breitenbeck	12/8/13	109. Carol Jackson	3/25/12	200. Bethany Posa	6/21/15
19. Katie Brinkman	7/16/23	110. Jim Jackson	3/25/12	201. Louis Posa	6/21/15
20. William Brinkman	7/16/23	111. Jeff Jameson	8/12/12	202. Linda Proglar	4/19/15
21. Penny Broome	4/6/14	112. Larry Jameson	4/21/13	203. Carolyn Publiski	6/21/15
22. Douglas Buhner	1/4/09	113. Nicole Jameson	8/12/12	204. Ronald Publiski	6/21/15
23. Sandy Buhner	1/4/09	114. Sue Jameson	4/21/13	205. Erica Radtke	5/23/21
24. Kelli Bullock	10/21/18	115. Kim Jones	8/12/12	206. Noah Radtke	5/23/21
25. Bruce Carlton	5/23/04	116. Leslie Jones	8/12/12	207. Bryan Reatherford	4/30/17
26. Stephanie Carlton	5/23/04	117. Julie Keeler	4/21/13	208. Jessica Reatherford	4/30/17
27. Jody Clark	3/19/23	118. Matt Keeler	4/21/13	209. Holly Reh	11/6/16
28. Julio Cortez, Jr.	7/16/23	119. Howard Keinath	5/6/18	210. Mitchell Reh	11/6/16
29. Mary Cortez	7/16/23	120. Louise Keinath	5/6/18	211. David Ripper	10/15/95
30. Richard Coscarelli	4/6/14	121. Joy Klanke	6/21/15	212. Judy Beth Ripper	10/15/95
31. Vicki Coscarelli	4/6/14	122. Lois Koehn	11/2/14	213. Deborah Salenbien	1/23/11
32. Audley Craig	10/25/15	123. Eric Koitz	6/23/19	214. Jamie Salenbien	1/23/11
33. Kathy Craig	10/25/15	124. Traci Koitz	6/23/19	215. Doug Sawyer	3/25/01
34. Abbi Crater	4/4/04	125. Ann Lacasse	4/14/02	216. Kathi Sawyer	3/25/01
35. Kevin Crater	2/26/12	126. David Lacasse	4/14/02	217. Al Schafer	10/25/15
36. Barb Curtis	1/1/84	127. Jeannine LaSavage	10/25/15	218. Tracey Schafer	10/25/15
37. Richard Curtis	1/1/84	128. Keith Leutz	10/16/11	219. Lori Schanz	2/25/01
38. Sharon Cymes	11/2/14	129. Rebecca Leutz	10/16/11	220. Stephen Schanz	2/25/01
39. Joel Dalenberg	1/23/11	130. Kyle Lilly	8/20/00	221. Karyn Skees	10/25/15
40. Sheri Dalenberg	1/23/11	131. Laurie Lilly	8/20/00	222. Mark Skinner	2/12/12
41. Jason Damon	1/27/19	132. Cheryl Lindberg	4/6/14	223. Dean Smith	8/20/06
42. Sylvia Damon	1/27/19	133. Barb Linden	10/25/15	224. Heather Smith	1/1/84
43. Lynne Davis	7/17/16	134. Linda Loar	6/23/19	225. Jeremy Smith	11/6/05
44. Matthew Davis	11/6/16	135. Robert Loar	6/23/19	226. Shannon Smith	8/20/06
45. Mindy Davis	11/6/16	136. Jason Lucius	2/12/12	227. Amy Spear	5/6/18
46. Winn Davis	7/17/16	137. Marie Lucius	2/12/12	228. Jonathon Spear	5/6/18
47. Matthew Day	1/27/02	138. Renee Lukas	4/4/04	229. Bob Taylor	1/1/84
48. Sherri Day	1/27/02	139. Amanda Lund	11/2/14	230. David Taylor	1/1/84
49. Aaron Deline	3/21/21	140. Stephen Lund	11/2/14	231. Jan Taylor	1/1/84
50. Rebekah Deline	3/21/21	141. Karen Mahrle	3/18/12	232. Bernie TenCate	1/29/12
51. Barbara Dittmer	4/19/15	142. Paul Mahrle	3/18/12	233. Teri TenCate	1/29/12
52. Ron Eaton	12/29/02	143. Erva Manley	4/4/04	234. Grace Thiessen	4/4/04
53. Erika Eberly-Oakley	5/23/04	144. Carol Marsh	3/4/01	235. John Thomas	1/1/84
54. Jeff Ely	6/8/08	145. Mary Lou Martis	12/8/13	236. Katherine Thomas	1/1/84
55. Julia Ely	6/8/08	146. Jamie Mason	4/21/13	237. Barbara Thompson	3/20/05
56. Eric Ferwerda	7/16/23	147. Becky McClelland	7/16/23	238. Bobbie Thompson	3/20/05
57. Mary Ferwerda	7/16/23	148. Daron McClelland	7/16/23	239. Donna Thompson	4/4/04
58. Cody Finnegan	4/21/13	149. Audrey McHugh	3/19/23	240. Martin Thompson	1/30/94
59. Erica Finnegan	4/21/13	150. Joseph McHugh	3/19/23	241. Nancy Thompson	1/30/94
60. Brian Frey	7/16/23	151. James McLerran	3/18/12	242. Bud Tilton	1/1/84
61. Chelsea Frey	7/16/23	152. Val McLerran	3/18/12	243. Stacey Tilton	1/23/11
62. Callie Gafner	4/21/13	153. Amy McMordie	10/16/11	244. Todd Tilton	1/23/11
63. Chuck Gafner	4/21/13	154. Bobby McMordie	10/16/11	245. Alicia Tobar	4/4/04
64. Amanda Garland	10/16/11	155. Connie McMordie	1/1/84	246. Irena Tobar	11/27/11
65. Brandon Garland	10/16/11	156. Julie McNatt	4/19/15	247. Jonathan Tobar	11/27/11
66. Eric Gillingham	7/16/23	157. Sean McNatt	4/19/15	248. Bruce Torres	7/16/23
67. Tami Gillingham	7/16/23	158. Carol McNeil	1/27/19	249. Jamie Torres	7/16/23
68. Becki Goniea	4/6/14	159. David McNeil	1/27/19	250. Emma Turbeville	1/27/19
69. Jerry Goniea	4/6/14	160. Chad Melchert	2/12/12	251. Joseph Turbeville	1/27/19
70. Caleb Gordon	9/11/22	161. Crystal Melchert	1/29/12	252. Jeffrey Tyson	10/25/15
71. Dianna Gordon	9/11/22	162. Jeanine Merritt	10/25/15	253. Ruth Tyson	10/25/15
72. Shannon Gregory	1/23/11	163. Steven Merritt	10/25/15	254. Cheryl VanValkenburg	4/4/04
73. Soott Griewahn	5/6/18	164. Collette Meyers	11/6/05	255. Daniel VanValkenburg	4/4/04
74. Sherrie Griewahn	5/6/18	165. Jim Meyers	11/6/05	256. Bill Veeninga	3/19/23
75. Anne Halford	9/7/86	166. Dennis Mickel	3/19/23	257. Roxane Veeninga	3/19/23
76. David Halford	6/28/98	167. Aaron Miller	10/25/15	258. Etta Wagner	2/5/95
77. Dan Hammarberg	7/1/18	168. Nellie Miller	10/25/15	259. Paul Wagner	2/20/95
78. Kate Hammarberg	7/1/18	169. Tara Mitchell	7/17/16	260. George Walton	4/4/04
79. Chuck Harkness	5/20/18	170. James Morrison	11/17/96	261. Judy Walton	4/4/04
80. Christine Harris	1/29/06	171. Penny Morrison	11/17/96	262. Jean Warner	12/8/13
81. Heather Harris	8/22/21	172. Linda Mowrer	12/8/13	263. Janien Wertz	4/19/15
82. Jeffrey Harris	8/22/21	173. Sherwyn Mowrer	8/5/84	264. Tim Wertz	4/19/15
83. Andy Hayton	12/8/13	174. Mary Myers-Bohn	2/12/12	265. Christine Whited	10/16/11
84. Sarah Hayton	12/8/13	175. Leslie Nagy	4/19/15	266. Jeff Whited	10/16/11
85. Heather Heers	7/21/13	176. Heather Neace	1/27/19	267. Juliet Wilkins	3/13/12
86. Angie Hendrickson	5/6/18	177. Ben Neal	2/27/94	268. Tamara Wilkins	11/2/14
87. Brandon Hendrickson	5/6/18	178. Robin Neal	2/27/94	269. Bill Wise	1/30/11
88. Craig Hendrickson	4/21/13	179. Karen Neidert	5/21/00	270. Linda Wise	1/30/11
89. Dana Hendrickson	4/21/13	180. Mike Neidert	5/21/00	271. Dean Woodard	8/20/95
90. Michele Hiatt	1/23/11	181. Jenny Oberst	12/22/96	272. Ruth Woodard	8/20/95
91. Russell Hiatt	1/23/11	182. Mike Oberst	1/1/84	273. Christine Wurm	1/29/12

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