



"I urge you to walk in a manner worthy of the calling to which you have been called, with all humility and

gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace." Ephesians 4:1-3

In the midst of our challenging year, we set Ephesians 4:1-3 as a theme and guide for our church. As I reflect on 2020, I am so thankful for the way these verses have been lived out by you at Grace Point. It's been a year of radical change, and we've faced challenges that are new to all of us. Always close at hand has been the opportunity for division and the temptation to fear. But I praise God for the way humility, gentleness, patience, love, and unity has been lived and demonstrated over and over again. Our vision remains, that we would be – A church of disciples, making disciples through intentional relationships. I praise God for this intentional relationship living!

Not only am I thankful for the love and grace you've shown, I'm also thankful to serve with a gifted, courageous, and persevering ministry team. Without a doubt, our mission has remained the same, but our methods have changed in many ways. What a blessing to me and to our church to have a ministry team so focused, not on what we can't do during a pandemic, but what we can, in new and innovative ways! The Lord has been so good to expand our reach, highlight our desperate need for Him like never before, and remind us of the things that are truly important.

As I dream about the future for Grace Point, my mind goes to James 4:8, "Draw near to God and He will draw near to you."

Drawing near and getting intentional about relationships, both with God and with others, remains the "centerpiece" of our vision for the future. 2020 has renewed our need to draw near to Him and grow in our faith. 2020 has elevated our desire to get connected with others and "do life together". And 2020 has clarified our call to love and engage with those who so desperately need the hope of the gospel. What a wonderful promise! As we draw near to God, listen to Him, and follow His word, He is faithful to draw near and show us the way. Let's follow Him together!

I love you and I am blessed to serve with you,

A handwritten signature in blue ink, appearing to read "Jeff". The signature is fluid and cursive, written in a professional but personal style.





Psalm 78

Give ear, O my people, to my teaching; incline your ears to the words of my mouth! I will open my mouth in a parable; I will utter dark sayings from of old, things that

we have heard and known, that our fathers have told us. We will not hide them from their children, but tell to the coming generation the glorious deeds of the Lord, and his might, and the wonders that he has done. He established a testimony in Jacob and appointed a law in Israel, which he commanded our fathers to teach to their children, that the next generation might know them, the children yet unborn, and arise and tell them to their children so that they should set their hope in God and not forget the works of God, but keep his commandments;

2020 has been a crazy year! I know you are not disagreeing with that! COVID-19 has caused us to stop and pivot many times in ministry this year. We did not imagine finishing the last 6 weeks of Awana through Zoom or having a virtual weekly game and story time with children. We did not envision making videos of our Sunday Bible lessons, but we did! God has been faithful to supply encouragement and to equip volunteers to connect with kids in these new ways. Thank you to Erica Finnegan, Becki Goniea, Andy Hayton, Tracey Schafer, Jessica Reatherford, and Mike Oberst!

God does awesome things during hard times! As we are looking ahead to Vision 2022, which includes, "disciples making disciples through intentional relationships in the home," we can see that equipping parents to disciple their children is important to Grace Point. It is also an instruction from scripture (Deut 6; Psalm 78). It is my prayer that many parents intentionally disciple their own children. As a ministry to children, we seek to equip parents (through Family Guides, Faith Kits, books, etc) to be the primary disciplers of their children.

Online Sunday programming was provided from Easter through Labor Day continuing our Gospel Project for Kids curriculum. Full in-person Sunday morning ministry resumed after Labor Day with

about half of pre-COVID attendance. Limited online programming resumed on October 25 and will continue indefinitely.

A new and revised AWANA launched on Wednesday nights this fall with many new protocols due to COVID-19. Averaging 80 children each night, children are memorizing God's word and enjoying time in-person together. Half of the Awana kids are also attending Grace Point on Sunday mornings.

This was our 3rd summer offering the Grace Kids Read program. Children and families read many fiction, nonfiction, and devotional books. My prayer is that these books opened up opportunities for parents to disciple their children.

Due to pandemic regulations, Kids Camp, Drama Camp, and the Easter Egg Hunt were all cancelled this year. Please pray for insight as to how we can continue these outreach opportunities during new times.

In Christ,
Mindy Davis





ADMINISTRATIVE PASTOR

DAN HAMMARBERG

*"...eager to maintain the unity of the Spirit in the bond of peace."
(Ephesians 4:3)*

2020 has proven to be a year that we will never forget. I am thankful for the daily reminder that, despite all of the uncertainty that surrounds us, God is faithful! I am blessed with the opportunity to serve as the Administrative Pastor and alongside fellow servants on our Staff Team and the many volunteers that serve in our ministries at Grace Point.

My prayer continues to be that we would eagerly pursue unity as we seek to live out our vision of being a church of disciples, making disciples through intentional relationships.

I love the opportunities to help bring all of the details and many administrative aspects of our ministries together and being able to see many folks engage in serving opportunities at Grace Point. One of my daily joys is being able to help organize and focus the work "behind the scenes" to help our ministries grow towards greater effectiveness. 2020 has proved to keep me on my toes with the ever-changing protocols and details that we have had to process through. I am thankful for Pastor Jeff's leadership through these unusual days and the opportunity to serve together with him in ministry at Grace Point.

I also love the opportunity that 2020 has provided to coach and encourage our Staff Team and ministry leaders as they seek to lead in their ministries. I am thankful for the focus that has consistently been on glorifying God as they walk through challenging times. I praise God that even in spite of unusual days, we are seeing growth in many of our ministries.

2020 also brought change to our staff team in 2020. Brandon Tschirhart resigned from his role as Student Ministry Director in August. We are in the process of planning the search process for our next Student Ministry Director/Pastor. In the meantime, my wife and I have the privilege of helping to lead our Student Ministry alongside an incredible group of leaders. We are seeing

God at work in amazing ways. Karri Iverson also stepped down from her role as Ministry Assistant this Summer and we are in the process of filling her role. We are thankful for how God used both Brandon and Karri in their roles and look forward to what God has in store next.

This Fall God has also provided the opportunity to bring on Christine Whited as a part time bookkeeper. We are praising God for his provision! I am thankful for Jim McLerran's consistent serving as Treasurer and willingness to walk through this transition amidst changes to the tasks "on his plate" as Treasurer. I am looking forward to this opportunity and the growth that will come within our Finance Team.

Our Student Ministry continues to meet on Sunday nights at Common Ground. Students are growing in their relationships with God and one another. Students are engaging in worship, opening up God's word, bringing friends, playing together, hanging out, and digging deeper in adult led Life Groups. We also praise God for the growth in our Student Ministry adult leadership team. We now have a total of 11 adult youth leaders engaging in our Student Ministry. We will be kicking off a new Middle School study in November and are currently in the midst of a Sunday night series entitled "I Am", where we are focusing on not just knowing about God, but truly knowing God and pursuing relationship with Him. God is at work in our Student Ministry and I count it a privilege to be a part of it!

We continue to see many involved in our Life Group ministry. Life Groups are one of the key places for intentional relationships to be established and grow at Grace Point. We have 158 individuals connecting in 16 active Life Groups. We continue to pray for additional Life Group leaders to grow new Life Groups in the coming year.

As we look ahead to another year, continue to pray that we would keep our eyes focused on Christ. I am reminded of Paul's words, "But one thing I do: forgetting what lies behind and straining forward to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus". (Philippians 3:13-14)



2021 PROPOSED MISSIONS BUDGET

Organization	Name	2020 Budget	2021 Proposed Budget	Change	
International Missionaries		66%	\$ 50,910	\$ 54,055	\$ 3,145
Vision for Asia USA	Burns, David & Ruth	\$ 6,000	\$ 6,000	\$ -	
Ethnos 360	Burris, Nathan & Abby	\$ 2,000	\$ 3,000	\$ 1,000	
Ethnos 360	Carlton, Tom & Beth	\$ 5,500	\$ 6,000	\$ 500	
Ethnos 360	Chubb, Donald & Chrissy	\$ 2,000	\$ 3,000	\$ 1,000	
Hellenic Ministries	Dutton, Steve & Karen	\$ 3,500	\$ 4,500	\$ 1,000	
Barnabas International	Fogleboch, David & Carol	\$ 7,255	\$ 7,255	\$ -	
One Challenge International	Lawrence, Warren & Alisa	\$ 2,000	\$ 2,000	\$ -	
EFCA Reach Global	Manges, Ernest & Donna	\$ 1,200	\$ 1,200	\$ -	
Wycliffe Bible Translators	Moeckel, Barry & Bonnie - RETIRING	\$ 7,255	\$ -	\$ (7,255)	
EFCA Reach Global	Snyder, Jim & Ruth	\$ 4,500	\$ 5,500	\$ 1,000	
EFCA Reach Global	Valentino, Joe	\$ 1,200	\$ 1,200	\$ -	
InterVarsity Christian Fellowship	Harwood, Michael & Sarah	\$ 4,000	\$ 4,500	\$ 500	
Ministry Essentials	Corbin, Todd & Liana	\$ 3,500	\$ 4,500	\$ 1,000	
Every Nation	Baker, Sarah	\$ -	\$ 1,200	\$ 1,200	
Christian UAE Students / IFES	Nivia, Manuel	\$ -	\$ 2,200	\$ 2,200	
International Messengers	Malin, Megan	\$ 1,000	\$ 2,000	\$ 1,000	
Domestic Missionaries		26%	\$ 19,515	\$ 21,145	\$ 1,630
CPC Pregnancy Counseling & Services of Lenawee	Care Pregnancy Center	\$ 2,400	\$ 2,400	\$ -	
Reliant Ministries	Frank, Chad & Eva	\$ 4,210	\$ 4,210	\$ -	
International Students, Inc.	Sawyer, Doug & Kathi	\$ 2,000	\$ 2,680	\$ 680	
Fairhaven Ministries	Shafer, Gary & Corien - RETIRING	\$ 1,250	\$ -	\$ (1,250)	
Children's Outreach Ministry	Smith, John & Shirley	\$ 7,255	\$ 7,255	\$ -	
Reliant Ministries	Lewin, Linda	\$ 1,200	\$ 2,200	\$ 1,000	
Neighbors of Hope	Neighbors of Hope	\$ -	\$ 1,200	\$ 1,200	
Clinton FCA	Clinton FCA	\$ 1,200	\$ 1,200	\$ -	
Other		8%	\$ 10,975	\$ 6,200	\$ (4,775)
Missionary Visits/Communication		\$ 2,000	\$ 1,000	\$ (1,000)	
Short Term Missions		\$ 3,000	\$ 2,000	\$ (1,000)	
Missions Conference		\$ 2,000	\$ 2,000	\$ -	
New Support		\$ 3,975	\$ 1,200	\$ (2,775)	
Total		\$ 81,400	\$ 81,400	\$ -	

2020 Financial Highlights through September 2020

Income:

General Fund: 2020 General Fund Giving through September totaled \$473,638, which is \$13,836 less than last year at this time. 2020 Budgeted Giving is \$12,996 per week compared to YTD average of \$12,149. This is \$847 less than budgeted weekly. Assuming this trend continues, General Fund giving will be approximately \$44,044 under budget for the year.

It is worth noting that the church only budgets for giving to the General Fund which is the fund most operating expenses are paid from. Other giving, which is not included as "General Fund" includes Benevolence Giving (\$13,192; Giving for Refresh (\$20,111) and Missions (\$58,486). Compared to September 2019, giving to these funds exceeds combined 2019 giving by \$12,026. In short, church members are continuing to support the needs of the church through their generosity and obedience.

The 2021 proposed giving budget is \$694,781, \$18,988 more than the amount budgeted for 2020 giving. These amounts do not include designated giving for youth, children's, benevolence, missions or other ministries.

It should also be noted that this includes amounts that are to be set aside for subsequent years including \$4,500 for audio equipment replacement, \$6,500 for tech equipment replacement, and \$20,000 towards future replacement of HVAC equipment in the church that may need to be replaced in the next 3-4 years.

Spending (net of designated giving):

General Fund spending is currently projected to be under budget by approximately \$29,000. Because of the limitations placed on the church by the COVID pandemic, many activities that we had budgeted for 2020 were

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2021 PROPOSED BUDGET

	2020 Budget	Per Week	Sept. 2020 Actual	Per Week	2020 Year End Projection	Per Week	2021 Budget	Per Week
Giving Income								
General Fund Giving	675,793	12,996	473,917	12,152	645,000	12,404	694,781	13,361
Grace Point Live Giving			20,111		25,000			
Farm Lease Income*	3,570	69			3,570	69		
Total Giving	\$ 679,363	\$ 13,065	\$ 494,028	\$ 12,667	\$ 673,570	\$ 12,953	\$ 694,781	\$ 13,361

Operational Expenses								
Children's Ministry	20,900		9,076		13,211		19,900	
Youth Ministry	16,500		1,574		6,000		14,500	
Worship Arts	5,650		3,781		5,150		9,500	
Adult Ministries	23,850		13,099		15,000		18,250	
Building & Grounds	105,900		71,084		102,681		96,900	
Fiscal Operations	60,562		67,247		75,000 **		70,060	
Dues & Fees	10,000		7,500		10,000		10,000	
Salaries & Benefits	436,001		326,722		422,938		455,671	
Total Operational Expenses	\$ 679,363	\$ 13,065	\$ 500,083	\$ 12,823	\$ 649,980	\$ 12,500	\$ 694,781	\$ 13,361

*not included in 2021 Budget figures

**GP Live expenses included in this category. Many of these expenses have been offset by the GP Live Giving noted above.

Surplus (Deficit)			\$ (6,055.09)		\$ 23,590.00			
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Designated Giving			
Refresh Giving		1,250	1,250
Benevolence Giving		12,784	17,045
Missions Giving		58,486	1,473
Total Designated Giving		\$ 72,520	\$ 1,473

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postponed. Consequently, YTD spending is much lower than budget. At the same time, the changes that had to be made to engage with church members during this time, required additional unplanned spending. Additional details by ministry follow.

Children's Ministry: We expect Children's Ministry to come in around \$7,700 under budget for 2020 due to decreased activities at church.

Youth Ministry: The same goes for Youth Ministry, mainly due to decreased activities and necessary adjustments due to COVID-19.

Worship Arts: Spending on Worship Arts is approximately \$2,000 less than budget YTD and is expected to be approximately \$500 less than budget at year end. Several expenses have been scaled back for 2021; however, the total 2021 budget of \$9,500 represents an increase of \$3,850. This is due to the additional costs related to equipment maintenance in this digital age and, as mentioned above, the decision to budget \$4,500 for future needs in 2022.

Adult Ministry: Adult Ministry is \$18,100 under budget as of September 30th which is about 25% of the total budget for the year. Many budgeted activities for the year, such as Women's events, Christmas Caravan, and Leadership Development events could not or will not be held. At year end the church expects the total spending to be about \$11,200 or 48% of the budget for the year. The bulk of spending for the rest of the year will be for Engage Projects and Home Point.

Building and Grounds: 2020 spending on building and grounds is currently \$35,000 less than budgeted for the year and is expected to be within the budget for the entire year.

Fiscal Operations: YTD, Fiscal operations, which includes expenses for office equipment and supplies, printing, technology and software is close to \$6,700 over budget and is expected to be over budget by approximately \$14,500 by year end. Although the pandemic resulted in lower expenditures in many ministry areas this year, many of the additional expenses required to begin on-line church services and the proposed Grace Point Live Project are reflected in Fiscal Operations because of the many investments in technological equipment and consulting support for these projects.

Salaries and Benefits: Salaries and Benefits are expected to come in under budget, mainly due to the resignation of Brandon Tschirhart at the end of August.

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MEMBERSHIP

Name	Membership	Name	Membership	Name	Membership	Name	Membership
1 Linda Aiken	4/4/04	71 Scott Griewahn	5/6/18	141 Jamie Mason	4/21/13	211 Kathi Sawyer	3/25/01
2 Tony Aiken	4/21/13	72 Sherrie Griewahn	5/6/18	142 James McLerran	3/18/12	212 Al Schafer	10/25/15
3 Christi Anderson	5/23/04	73 Anne Halford	9/7/86	143 Val McLerran	3/18/12	213 Tracey Schafer	10/25/15
4 Craig Anderson	5/23/04	74 David Halford	6/28/98	144 Amy McMordie	10/16/11	214 Lori Schanz	2/25/01
5 Arvilla Ashenfelter	4/4/04	75 Dan Hammarberg	7/1/18	145 Bobby McMordie	10/16/11	215 Steve Schanz	2/25/01
6 Derek Atkinson	9/29/19	76 Kate Hammarberg	7/1/18	146 Connie McMordie	1/1/84	216 Karyn Skees	10/25/15
7 Kim Atkinson	9/29/19	77 Chuck Harkness	5/20/18	147 Robert McMordie Sr.	1/1/84	217 Allison Sloan	1/27/19
8 Jeff Barbieri	11/11/12	78 Christine Harris	1/29/06	148 Julie McNatt	4/19/15	218 Dean Smith	8/20/06
9 Tamra Barbieri	11/11/12	79 Andy Hayton	12/8/13	149 Sean McNatt	4/19/15	219 Heather Smith	1/1/84
10 John Barnhart	11/2/14	80 Sarah Hayton	12/8/13	150 Carol McNeil	1/27/19	220 Jeremy Smith	11/6/05
11 Michelle Barnhart	11/2/14	81 Heather Heers	7/21/13	151 David McNeil	1/27/19	221 Shannon Smith	8/20/06
12 Lorna Barrett	2/26/08	82 Angie Hendrickson	5/6/18	152 Chad Melchert	2/12/12	222 Amy Spear	5/6/18
13 Brenda Behm	1/1/84	83 Brandon Hendrickson	5/6/18	153 Crystal Melchert	1/29/12	223 Jonathon Spear	5/6/18
14 Keith Behm	1/1/84	84 Craig Hendrickson	4/21/13	154 Noelle Melton	8/12/12	224 Bob Taylor	1/1/84
15 Mike Beil	6/2/91	85 Dana Hendrickson	4/21/13	155 Todd Melton	8/12/12	225 David Taylor	1/1/84
16 Helene Bleecker	1/1/84	86 Michele Hiatt	1/23/11	156 Jeanine Merritt	10/25/15	226 Jan Taylor	1/1/84
17 Bob Bragg	1/1/84	87 Russell Hiatt	1/23/11	157 Steven Merritt	10/25/15	227 Bern TenCate	1/29/12
18 Judy Bragg	1/1/84	88 Barb Hoskins	7/12/92	158 Collette Meyers	11/6/05	228 Justin TenCate	8/1/15
19 Manessa Braman	4/21/13	89 Mark Hoskins	7/12/92	159 Jim Meyers	11/6/05	229 Kelly TenCate	8/1/15
20 Todd Braman	4/21/13	90 Charles Howland	3/25/01	160 Aaron Miller	10/25/15	230 Teri TenCate	1/29/12
21 Pat Breitenbeck	12/8/13	91 Eunice Howland	3/25/01	161 Nellie Miller	10/25/15	231 John Thomas	1/1/84
22 Shari Breitenbeck	12/8/13	92 Kimberly Hudgins	10/25/15	162 Tara Mitchell	7/17/16	232 Katherine Thomas	1/1/84
23 Doug Buhner	1/4/09	93 Edward Hunt	6/23/19	163 Jim Morrison	11/17/96	233 Barbara Thompson	3/20/05
24 Sandy Buhner	1/4/09	94 Jan Hunt	6/23/19	164 Penny Morrison	11/17/96	234 Bobbie Thompson	3/20/05
25 Kelli Bullock	10/21/18	95 Jim Hunt	6/23/19	165 Linda Mowrer	12/8/13	235 Donna Thompson	4/4/04
26 Bruce Carlton	5/23/04	96 Kevin Hunt	5/23/04	166 Sherwyn Mowrer	8/5/84	236 Martin Thompson	1/30/94
27 Stephanie Carlton	5/23/04	97 Shelley Hunt	5/23/04	167 Mary Myers-Bohn	2/12/12	237 Nancy Thompson	1/30/94
28 Becky Colman	4/30/17	98 Shimea Hunt	6/23/19	168 Leslie Nagy	4/19/15	238 Bud Tilton	1/1/84
29 Jim Colman	4/30/17	99 Carol Jackson	3/25/12	169 Heather Neace	1/27/19	239 Gladys Tilton	1/1/84
30 Mary Colman	6/23/19	100 Jim Jackson	3/25/12	170 Ben Neal	2/27/94	240 Stacey Tilton	1/23/11
31 Richard Coscarelli	4/6/14	101 Jeff Jameson	8/12/12	171 Robin Neal	2/27/94	241 Todd Tilton	1/23/11
32 Vicki Coscarelli	4/6/14	102 Larry Jameson	4/21/13	172 Karen Neidert	5/21/00	242 Alicia Tobar	4/4/04
33 Mary Lou Coury	8/12/12	103 Nicole Jameson	8/12/12	173 Mike Neidert	5/21/00	243 Irena Tobar	11/27/11
34 Audley Craig	10/25/15	104 Sue Jameson	4/21/13	174 Jenny Oberst	12/22/96	244 Jonathan Tobar	11/27/11
35 Kathy Craig	10/25/15	105 Kim Jones	8/12/12	175 Mike Oberst	1/1/84	245 Emma Turbeville	1/27/19
36 Abbi Crater	4/4/04	106 Les Jones	8/12/12	176 Nancy Oberst	1/1/84	246 Joseph Turbeville	1/27/19
37 Kevin Crater	2/26/12	107 Julie Keeler	4/21/13	177 Ben Oliver	4/6/14	247 Jeffrey Tyson	10/25/15
38 Barb Curtis	1/1/84	108 Matt Keeler	4/21/13	178 Carlene Oliver	4/6/14	248 Ruth Tyson	10/25/15
39 Richard Curtis	1/1/84	109 Howard Keinath	5/6/18	179 Barry Ollette	11/2/14	249 Cheryl VanValkenburg	4/4/04
40 Sharon Cymes	11/2/14	110 Louise Keinath	5/6/18	180 Karen Ollette	11/2/14	250 Daniel VanValkenburg	4/4/04
41 Joel Dalenberg	1/23/11	111 Joy Klanke	6/21/15	181 Garry Ostrander	11/24/02	251 Etta Wagner	2/5/95
42 Sheri Dalenberg	1/23/11	112 Lois Koehn	11/2/14	182 Ruby Mae Ostrander	11/24/02	252 Jordan Wagner	9/29/19
43 Jason Damon	1/27/19	113 Eric Koitz	6/23/19	183 Ronald Parker	1/1/84	253 Paul Wagner	2/20/95
44 Sylvia Damon	1/27/19	114 Traci Koitz	6/23/19	184 Sue Parker	1/1/84	254 George Walton	4/4/04
45 Lynne Davis	7/17/16	115 Ann Lacasse	4/14/02	185 Bill Patteuw	5/23/04	255 Judy Walton	4/4/04
46 Matthew Davis	11/6/16	116 David Lacasse	4/14/02	186 Paula Patteuw	5/23/04	256 Jean Warner	12/8/13
47 Mindy Davis	11/6/16	117 Jeannine LaSovage	10/25/15	187 Andi Pawlisch	6/23/19	257 Janien Wertz	4/19/15
48 Winn Davis	7/17/16	118 Keith Leutz	10/16/11	188 Benjamin Pawlisch	6/23/19	258 Timothy Wertz	4/19/15
49 Matthew Day	1/27/02	119 Rebecca Leutz	10/16/11	189 Mark Pearson	4/21/13	259 Christine Whited	10/16/11
50 Sherri Day	1/27/02	120 Kyle Lilly	8/20/00	190 Shelley Pearson	4/21/13	260 Jeff Whited	10/16/11
51 Holly DeWitt	10/21/18	121 Laurie Lilly	8/20/00	191 Betsy Perry	9/27/87	261 Sherrill Whittern	11/6/16
52 Kyle DeWitt	10/21/18	122 Cheryl Lindberg	4/6/14	192 J Mike Perry	9/27/87	262 Juliet Wilkins	3/13/12
53 Barbara Dittmer	4/19/15	123 Jenni Linde	7/21/13	193 Carl Pickles	1/1/84	263 Bill Wise	1/30/11
54 Kathie Eaton	12/29/02	124 Joe Linde	7/21/13	194 Nancy Pickles	1/1/84	264 Linda Wise	1/30/11
55 Ron Eaton	12/29/02	125 Barb Linden	10/25/15	195 Bethany Posa	6/21/15	265 Dean Woodard	8/20/95
56 Erika Eberly	5/23/04	126 Linda Loar	6/23/19	196 Louis Posa	6/21/15	266 Ruth Woodard	8/20/95
57 Jeff Ely	6/8/08	127 Robert Loar	6/23/19	197 Linda Proglar	4/19/15	267 Christine Wurm	1/29/12
58 Julia Ely	6/8/08	128 Jason Lucius	2/12/12	198 Carolyn Publiski	6/21/15	268 Roger Yarhouse	4/10/88
59 Cody Finnegan	4/21/13	129 Marie Lucius	2/12/12	199 Ron Publiski	6/21/15	269 Shyla Yarhouse	4/10/88
60 Erica Finnegan	4/21/13	130 Amanda Lund	11/2/14	200 Bryan Reatherford	4/30/17		
61 Danielle Fraser	8/12/12	131 Stephen Lund	11/2/14	201 Jessica Reatherford	4/30/17		
62 Jeff Fraser	8/12/12	132 Karen Mahrle	3/18/12	202 Holly Reh	11/6/16		
63 Callie Gafner	4/21/13	133 Paul Mahrle	3/18/12	203 Mitchell Reh	11/6/16		
64 Chuck Gafner	4/21/13	134 Erva Manley	4/4/04	204 Dave Ripper	10/15/95		
65 Becky Ghena	1/17/10	135 Jim Manley	4/4/04	205 Judy Beth Ripper	10/15/95		
66 Dave Ghena	9/5/10	136 Joe Marr	5/29/05	206 Cris Rupp	5/6/18		
67 Cherie Gillespie	11/2/14	137 Kathy Marr	5/29/05	207 Renee Rupp	5/6/18		
68 Becki Goniea	4/6/14	138 Carol Marsh	3/4/01	208 Deb Salenbien	1/23/11		
69 Jerry Goniea	4/6/14	139 Stephen Marsh	3/4/01	209 Jamie Salenbien	1/23/11		
70 Shannon Gregory	1/23/11	140 Mary Lou Martis	12/8/13	210 Doug Sawyer	3/25/01		

STAFF

Jeff Barbieri
 Dan Hammarberg
 Justin TenCate
 Mindy Davis
 Nellie Miller
 Michele Hiatt
 Erica Finnegan

Lead Pastor
 Administrative Pastor
 Worship Arts Pastor
 Children's Ministry Director
 Administrative Assistant
 Technical Coordinator
 Ministry Assistant

ELDERS

Joel Dalenberg, Jeff Ely, Jerry Goniea,
 Mark Hoskins, Jeff Jameson, Dave Lacasse,
 Doug Sawyer, Bill Wise

DEACONS

Tony Aiken, Matthew Day, Andy Hayton,
 Chad Melchert, Steve Merritt
 Barry Ollette, Ben Oliver, Ron Publiski,
 Bryan Reatherford,
 Steve Schanz, George Walton



I will bless the LORD at all times; his praise shall continually be in my mouth (Ps 34:1)

It's years like this that test the soul, test the spirit, and test the body. We are encompassed by the worries of this world and tempted to despair. It is in these moments God calls us to worship in the valley, to sing "Yes I will lift you high in the lowest valley" with voices loud and strong. At all times, bright and dim, his praise ever in our mouths. *My soul makes its boast in the Lord; Let the humble hear and be glad. (Ps 34:2)* "Our only boast is the cross," and "Christ our hope in life and death," so we will not be afraid. Though we are called to be cautious for the weak among us, we are not called to a spirit of fear, but of power, love and a sound mind. Where doors close (in-person choir, Caravan), others open (streaming services, expanded impact through social media, worldwide access to God's Word at Grace Point). We've sought to hear from God, and his greater vision brings joy.

Oh, magnify the Lord with me, And let us exalt his name together! (Ps 34:3) 2021 looks quite a bit different than what we've come to expect over my first 5 years at Grace Point. God is renewing our hearts even as he renews our vision. From new additions to the ministry in the form of expanded reach across the world and among our own youth, to greater resources and opportunities for discipleship within the worship ministry, the God who "Turns bones into armies," "He will do great things" among us through 2020 and beyond.

It's an honor to serve Christ and his bride with you. Thank you for your faithfulness! Come, let us exalt his name together! Let's trust God with tomorrow, even as we praise him for his faithful yesterdays!

Grace Point EFC

4612 N. Adrian Hwy., Adrian, MI 49235

517-265-7997 gracepointefc.org



Designated Giving:

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Missions Giving: As of September 30th, mission giving is \$1,056 more than the same period last year. Missions giving, as of September 30th is below budget by \$2,564. Like some of our general fund expenses, missions spending is lower than budget due in large part to the challenging effects of COVID-19. Missions giving has exceeded missions expense by \$1,561 as of September 30th. In addition, the Mission Fund has a positive balance of \$16,053 at September 30th.

Benevolence Giving: The church does not budget for Benevolence spending but trusts the generosity of individuals to meet the needs of those who need assistance. Benevolence Funds are distributed to meet various needs as funds are provided through the congregation. As of September 2020, Benevolence Giving totaled \$13,192 and distributions of \$4,855 have been utilized to meet the needs of those in our congregation and community. Additionally, Benevolence funds have been committed to meet needs for various projects and individuals through the end of 2020. These committed funds represent approximately \$4,500 in additional spending. As of September 30th, the Benevolence balance is \$15,965.

Year-End Surplus (Deficit):

Cash Balance: As of September 30, 2020, the General Fund had cash balances of \$68,816, an 11.6% increase compared to the 2019 year-end balance of \$61,654. The Ministry Team is making an effort to be wise stewards of the funds that God has provided. Actual expenditures exceed General Fund giving by at least \$26,281, largely due to the Grace Point Live Project. Thankfully, Grace Point Live donations to the Refresh Fund have made up for 20,111 of the deficit, which has resulted in a net increase in the General Fund balance. All funds excluding Mission Fund total \$100,638.