

Personal Information:

Name: **Dan Hammarberg**

Spouse's Name (if applicable): **Kate Hammarberg**

Children's Names (if applicable): **Megan and Luke**

Education:

<u>School Attended</u>	<u>Degree Obtained</u>	<u>Years Attended</u>
Lancaster Bible College	B.S. Bible & Youth Ministries	2001-2005

Experience:

<u>Employer</u>	<u>Position</u>	<u>Years Employed</u>
Susquehanna Valley EFC	Youth Pastor	2005-2008
Cornerstone Christian Church (EFC)	Executive Pastor	2008-2013
Diamond Sealcoat, LLC	Owner/Manager	2013-Present

Credentials:

<u>Ordination/License Obtained</u>	<u>Denomination</u>
None	

None

Gifts / Abilities:

Out of the following list, please identify the areas that you feel are strengths and the areas that you feel are non-strengths: Preaching, Teaching, Prayer Warrior, Relational / Outgoing, Managing / Leading Staff, Leadership, Discipleship, Evangelism, Community Needs, Visitation, Administration, Missions (Local and Global).

Strengths: Relational/Outgoing, Managing/Leading Staff, Administration, Teaching, Evangelism

Non-Strengths: Preaching, Missions (Local and Global), Community Needs

Questions:

Please answer the following questions either below the question or in a separate document:

1. Please share your theological position in relation to our Statement of Faith that can be found on the website at www.gracepointefc.org. Identify if there are any areas in which you cannot agree.

I am in full support and agreement of your Statement of Faith. I have spent most of my life worshiping and serving in the Evangelical Free Church and I appreciate the scriptural foundation that flows through it. There are no areas that I disagree with.

2. Share your testimony of when and how you came to trust Jesus Christ as your Savior.

I grew up in a home with parents who loved God and desired to share that love through their words and actions. My father was an EFC pastor and I saw through his example as well as through other discipleship experiences at church what it meant to have a relationship with Jesus. At the age of 6 I trusted Jesus Christ to be my Savior. Following that moment, I continued to grow in my relationship with Christ through his word and other Christians God brought into my life.

3. Describe your personal walk with Christ and how you maintain it.

I know that to have a walk that is described as personal with Christ takes intentionality. It takes making intentional time and taking intentional actions. My personal walk with Christ is a daily walk. It's a daily, intentional, decision to choose to follow Christ and pursue him. I strive to spend daily quiet time opening the Bible and talking with God. My personal walk with Christ also involves talking with him throughout the day amid the good and the bad.

One of my joys has been to help my children in seeing the importance of this in their lives. We spend time as a family intentionally cultivating our personal walk with Christ through family devotions and prayer.

4. If married, tell us a little about your husband or wife, their training, gifts and major interests.

Kate is a constant encouragement and support for me. She 'adventures' through life with me and is an amazing example of a Godly wife and mother. I am blessed as she follows God's leading and lives to honor God in all she does. One of Kate's biggest roles is as a mother to our 2 amazing kids. Kate graduated from Harrisburg Area Community College where she obtained her Associates Degree in Computer Networking. She currently works full time at a Credit Union. She loves on others relentlessly and constantly shows the gift of hospitality in our home and throughout her daily life. Kate is also an avid knitter and baker where she enjoys bringing joy to others through her amazing creations.

5. Describe the challenges you face in making your family a priority.

We work hard at making our family a priority. Eating dinner together, playing games, going on walks/bike rides, being involved in the kid's sports are some of the things that we do to make sure our family is a priority. It is very important to us to make our family a priority and it is something we work hard at.

6. Briefly describe your call to the ministry.

Throughout my teenage years I spent much of my time involved in our Youth Ministry. From leading as a student to attending many mission's trips and growing in my relationship with Christ through his word and many discipleship moments a passion to serve God continued to grow. It was in my high school years that God continued to build in my heart a desire to devote my life to ministry in the local church. God continued to confirm this as I studied his word, prayer, many discipleship moments and through individuals he brought into my life.

Even in this latest season of life outside of full time ministry God has confirmed and reminded me of the call he put on my life for full time ministry in the local church.

7. What have you identified as your main spiritual gifts? Describe how you came to this conclusion.

I have identified serving, shepherding and administration as my main spiritual gifts. I have had this confirmed through others in my life and I have had these identified on spiritual gifts tests that I have taken in my life. These have been gifts I have been able to use in the local church and in the current business I run. It has been a good reminder for me that the gifts God blesses us with are not only for use in the church walls but also for use in the many facets of our lives.

8. In ministry, describe how you ensure that you are in contact with non-Christians.

In my current season of life, I see how deliberate one must be to make this a priority. I also see how many opportunities are around in our everyday life. For me it's taking time to have conversations with my neighbors and go beyond just "hi". Almost daily our neighbors are at our home. We also make it a priority to be involved in local sports with our kids. Our daughter plays softball and it is an awesome time to build relationships with non-Christians. We also have a few friends in our community that we will have dinner with at times. Currently my employment also provides daily opportunities for contact with non-Christians. It's amazing to see how God opens conversations as I make my self available for these moments.

9. What do you believe is your greatest personal strength? Weakness?

My greatest personal strength is my initiative. It comes out in my openness to innovative ideas, problem solving and looking for ways to improve things.

My greatest weakness would be spontaneity. I like to be prepared.

10. What do you see as a 'ministerial weakness' that will need support from other people around you (laymen, church staff or other pastors)?

In ministry settings, at times, I spend too much time creating "buy in". In these moments other leaders have encouraged a decision to be made to help move things forward. My goal is to have unity on decisions, but sometimes it causes things to move slower than they need to.

11. Describe your expectations, experiences and understanding of team ministry.

I believe that ministry is done best when it is done with a team. God has blessed each of us differently and uniquely to serve. Therefore, a team accomplishes more because of all that it brings to the table rather than an individual on their own.

This has been a passion of mine; however, I have not seen this accomplished well in my full-time ministry experience. I believe that a church that serves as a team will do amazing things as they serve God!

I currently serve on our church's Life Group Leadership Team and I can see how God brings all of our strengths and weaknesses together to accomplish much.

12. Describe how you relate and work with those that God has placed in a position of authority over you (i.e. Elders and Lead Pastor).

I value the authority God has placed over me. I believe that God desires my submission to those he has placed in authority. I also strive to pray for and be an encourager of those in authority over me. As a Pastor, if the Elders and Lead Pastor did not agree with something that I recommended I am willing to submit to that authority. I believe that God works mightily through an Elder Board that prays together, studies God's will together and from that makes decisions together. I look forward to submitting to that authority because it is authority that has sought after God!

13. Describe the importance of God's Word in your selection of curriculum, teaching and leading.

God's word is of supreme importance in my selection of curriculum, teaching and leading. In my selection of curriculum, it must be grounded in God's word as the foundation. People's lives are changed as the Holy Spirit works through God's word. In my teaching the truth in God's word must be the guide. In my leading God's word must be the foundation for decisions.

14. How are you at dealing with conflict? Describe the process that you go through to attempt to bring resolution.

I appreciate conflict because I believe that if conflict is dealt with in a Biblical/healthy way it can create much growth.

In dealing with conflict I constantly am in prayer for the individual(s) and the situation. I first approach the individual that I may have conflict with or encourage those who are at conflict with each other to approach each other first. It's also important prior to approaching someone to search scripture for truth on the issue and to evaluate the situation so that it can stay focused.

If that is not successful and there is not resolution I will involve a third party to help bring resolution. Through each of these steps I am in constant prayer. In many situations I find that communication barriers haven't gone up and there is the need for a third party to give another perspective than they've been looking at amongst themselves.

Matthew 18 is an excellent guide in dealing with conflict.

15. Describe the gifts and abilities that God has given to you. How long have you been using these gifts to bring Him glory?

God has given me the gift of serving. My aim in ministry is that I am willing to do whatever it takes to help people connect with God and each other. Serving has not always been doing the fun thing or the popular thing, but it's doing the necessary thing for that moment to bring glory to God! Serving God and others has been a part of my life from an early age.

God's also given me the gift and ability of administration. From developing and leading teams in the local church to running my own business I've seen God confirm and grow this throughout my life.

God has also given me the gift and ability to preach at various times throughout my ministry experience. I have done this at different moments from the beginning my full-time ministry in 2005.

God has also given me the ability help others connect with God and others. Through leading Small Group ministries as a Youth Pastor to developing a Small Group process as an Executive Pastor I have been blessed with a passion and ability to develop environments and processes where people can connect.

16. Give us your definition of unity. Do you feel that you are able to bring groups of diverse people together in unity? Please describe how you have done this in the past.

Unity is a group of diverse people coming together under a common bond to fulfill a common goal. Within the church I see this as a diverse group of people together with God as the bond to fulfill the great commission and the great commandment. Unity doesn't always involve everyone agreeing on every detail, but it does involve people coming together with a common bond and a common goal. I do feel as though I am able to bring groups of diverse people together in unity.

In my last full-time ministry, I led the development of a ministry entitled Building Blocks. This ministry had the goal of coming along side people of all walks of life and helping them build a better foundation in their lives through Biblical and Financial Counseling, as well as meeting everyday needs (i.e. food, clothes, etc.). It had people of various church experiences, demographics and viewpoints unifying to serve and minister to people of even differing backgrounds. This unifying involved many conversations and prayer to come behind a common goal and get clear on our common bond. It also involved constantly reiterating our common goal and our common bond in communications and experiences.

17. Describe the importance of evangelism and the role it should play within the church. When was the last time you shared the Gospel with an unbeliever?

Evangelism is extremely important and should be an integral part of the daily life of every believer. Evangelism happens amid conversation as we intentionally look for opportunities to share the truths of the gospel with our neighbors, co-workers, etc. Evangelism is not reserved for special moments in special places but it's being prepared to share about God's work in our lives with the people around us. It may not be a moment that we experience daily, but it's being prepared daily! For me it was sharing with our neighbor recently about why we prayed before our dinner while he was over. It was an awesome moment to share about being thankful for God's provision. Another moment recently was sharing about a God who is in control with one of my customers who had a relative in the military overseas.

We may not get opportunities to share all the truths of the Gospel we want to share at the moment but it's looking for opportunities to share truth of the Gospel.

18. How have you expanded your own worldview over the past year?

I strive to live within a Biblical worldview as I view what I experience and see through a Biblical framework. For me, one of the ways my worldview has expanded has been through the interactions of my part time job at Toys R Us. I have had the opportunity to encourage, serve and listen to many who don't have a relationship with God. I have strived to love them as Christ would and be available for opportunities to share about what God's done in my life.

My worldview also expanded as I've listened to the stories of God's work in the lives of the people in our Life Group. To hear how God has been and is at work has expanded my Biblical worldview as I am stretched beyond myself and my own life into the lives of others. God has expanded my Biblical worldview as I've listened for truths, and I've listened for moments to encourage and moments to speak truth through the framework of God's word.

19. What is your view on the role of women in positions of leadership within the church?

My view on women in ministry can be summed up to a complementarian view regarding their roles in relation to the roles he has designated for men to fill. I believe that God created both man and woman in his image and I believe that God has created unique distinctions in their roles within the church.

I believe that God designed the role of Elder or Senior Pastor to be filled only by men and then under their authority women can exercise their spiritual gifts and abilities to the glory of God.

20. Describe the importance and function of the Holy Spirit's in the life of a believer.

Scripture is clear on the role of the Holy Spirit in the life of a believer. Scripture speaks of the Holy Spirit's role in conviction. In John 16:8-11, God promised that the Holy Spirit would convict the word of sin, righteousness and judgment. The Bible also teaches regarding the Holy Spirit's role in being born again. John 3:5 says, "Jesus answered, "Truly, truly, I say to you, unless one is born of water and the Spirit, he cannot enter the kingdom of God". We can also read in scripture that the Holy Spirit indwells. Romans 8:9 says, "You, however, are not in the flesh but in the Spirit, if in fact the Spirit of God dwells in you. Anyone who does not have the Spirit of Christ does not belong to him". John 16:12-15 tells us that the Holy Spirit also teaches. It says, "He will guide you into all the truth". We also find in scripture the work of assuring done by the Holy Spirit. Romans 8:16 says, "The Spirit himself bears witness with our spirit that we are children of God,". The Holy Spirit also fulfills the role of sealing. 2 Corinthians 1:22 says, "and who has also put his seal on us and given us his Spirit in our hearts as a guarantee".

These are some key areas of the Holy Spirit's role; however, it is not an exhaustive list.

21. What steps do you take in seeking specific direction from the Lord?

In seeking specific direction from the Lord, I am in constant prayer. I search the Bible to see if the specific direction is contrary to the truth in scripture. As I search scripture and am in prayer it helps align my heart and bring to light any misguided motives and helps confirm my right motives that I may have in a specific direction. I also seek the counsel of others in confirming or dismissing a specific direction from the Lord.

22. What three persons have had the greatest positive impact on your life and why?

The first person is my Dad. He was an example to me of humility and servanthood. He served as a Pastor at our church throughout my life until 2005 and I constantly saw a humble servant that was willing to do whatever it took to love God and love others. I remember him on many occasions vacuuming the hallways of the church just prior to people coming when he could have chosen to be preparing in his office.

The next is my Youth Pastor. He spent a lot of time with me as a teenager and showed me the importance of investing in others. Whether it was picking me up after school or taking me out for a meal he made it a priority to spend time with others.

The most recent example is Dan Spino. Dan is the connections Pastor at our church and he has been a leadership example to me and personally has shown me the importance of being a good listener. He has spoken into my life on a few different matters in the brief time I've known him and that has made a significant impact on my life.

23. Have you ever been asked to resign from a church? If so, please provide details.

No

24. Is there anything in your past that, if made public, would bring dishonor to the name of Christ?

No

Thank you for taking the time to fill out and return this questionnaire. We want you to know that all of this information will be handled with discretion and confidentiality as we earnestly seek God's will for this position.